



# How do schools shield themselves from The Great Resignation?

3 clever ways professional development can keep teachers engaged

K-12 educators are leaving the field.

One in three teachers say they don't see themselves in education five years from now. Stress and workload are two major factors for their pending exit. The amount of their own time teachers spend on professional development could also be a source of dissatisfaction.<sup>1</sup>

IT leaders and school administrators can ease the daily stressors by arming teachers with premium devices that make their jobs easier, like the Lenovo ThinkPad® X1 Yoga running Windows 11 and powered by Intel vPro,® An Intel® Evo™ Design, the built-for-business platform.



**20 hours**

Amount of personal time teachers spend on professional development per academic year.<sup>1</sup>

As teacher shortages loom large, classroom technology must do more than enable professional development — it must enhance it.



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## How to transform teacher training

To support teacher retention, prioritize technology that helps teachers achieve their goals with less stress, supports their professional growth, and makes their work exciting.

### 01. Deliver technology that keeps up with their workload

#### Do your teachers' school laptops drive productivity?

Educators need all-day battery life, reliable storage, and high-performance mobility. Look for features engineered for busy days and demanding workloads, like Lenovo's Modern Standby, which enables the system to wake and connect to the internet instantaneously — shaving time off tasks and freeing up mental energy.

A device's processor and operating system are important considerations. Lenovo's ThinkPad® E series has powerful Intel® Core™ processors that optimize performance by allocating workloads based on how the PC is used.

The ThinkPad® E15 laptop intelligently maintains an optimum temperature while running multiple apps, and with Windows 11, Windows Ease of Access Center settings can be activated with a single click to reduce clutter and minimize distractions.

Be sure to account for the physical movement of a typical school day. Would a 2-in-1 be helpful for your teachers on the go?

**Solution to try:** The ThinkPad X1 Yoga is a premium 2-in-1 powered by Intel vPro,® An Intel® Evo™ Design with 12th Gen Intel® Core™ i7 processors. The garaged pen, plus a fluid tablet experience and snap layouts from Windows 11, makes this device ideal for mobile multitasking.



#### What tools do your teachers interact with daily?

Find opportunities to streamline the workflow within those programs and communicate them to your teams.

Microsoft offers many apps to accelerate learning, acting as an aid to teachers — not a burden. Immersive Reader, Speaker Coach, Math Assistant, and Microsoft Editor all guide students to reach a solution on their own so teachers can interact with them more effectively when the time comes.

**Solution to try:** The Insights tool in Microsoft Teams provides feedback and analytics by tracking key indicators of student performance. The intelligence helps educators track progress quickly and take action sooner.

#### Are you outsourcing to service providers to meet IT needs?

If so, be sure to keep teacher concerns top of mind, too. Protect educational content securely in the cloud with enterprise-grade encryption to give teachers peace of mind that they won't lose their data.

**Solution to try:** Lenovo Online Data Backup equips teachers with automatic data backup and file sync capabilities to save their educational material in the secure cloud.



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## 02. Choose education technology that empowers their growth

Curriculum software like Veative, whose interactive STEM modules can be used outside VR headsets through a web interface, offers teachers exciting new ways to engage students and broaden their own lesson plans.

Innovative classroom management software can also shape an empowering learning landscape. LanSchool's messaging capabilities, screen sharing, and Lenovo NetFilter safety filters all promote collaboration and maximize the teaching experience.

Encourage teachers to leverage their daily use of provided technology to gain expert certification. Lenovo laptops, like the ThinkPad X1 Yoga powered by Intel vPro,® An Intel® Evo™ Design and running Windows 11, are ideal for educators — especially those who want to bolster their teaching ability in the classroom as well as their professional CVs.

**Solution to try:** The Microsoft Certified Educator certification validates global educator technology literacy competencies.



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## 03. Introduce technology opportunities that elevate their interests

The AR/VR spend in global education is forecast to reach USD \$12.6 billion in 2025. That's \$10.8 billion more than in 2018.<sup>2</sup> Give your teachers an advantage and create time to explore how AR/VR can be used in their own lesson plans.

If introducing AR/VR in every classroom isn't feasible now, get the virtual ball rolling by incorporating a discovery session of its possibilities into teacher training days or staff meetings. Bring a technologist in to demonstrate what's possible with virtual reality in K-12 schools.

**Solution to try:** Lenovo's VR Classroom — a seamless combination of hardware, content, device management, and support — gives teachers immersive curriculum content like “global field trips” to The Great Wall of China or volcanoes in Iceland.

Also consider your educators' passion projects inside and outside of school. Is environmental responsibility a priority for them? Most device manufacturers participate in technology recycling programs. Offer to let teachers with an interest in sustainability help develop and lead the charge within your district.

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## Easy-to-use solutions are essential

IT leaders enhance the teaching experience with Lenovo's portfolio of modern PCs, including the ThinkPad X1 Yoga with Windows 11 powered by Intel vPro,® An Intel® Evo™ Design, for an unrivaled business PC solution.

Let's inspire and empower the future of K-12 learning together. Explore all our solutions for teachers and administrators at [www.lenovo.com/K-12-Education](http://www.lenovo.com/K-12-Education).

### Sources

- 1 "Educator Perspectives on the State of the Teaching Profession," MDR Research Study, 2022
- 2 HolonIQ, "10 Charts to Explain the Global Education Technology Market," 2021



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